



Artistic Director – Position Description

The **Chime Choir** was founded in 1984 by performer and educator Kevin Casey, as a teaching choir for young singers. His passion for musical excellence laid the foundations for Chime to evolve into the choir it is today. Chime is focussed on core values:

- Excellence - a strong commitment to performance excellence
- Professionalism - choir governance and artistic practice infused with professionalism and integrity
- Community - a community-first orientation in which each member is valued and can flourish in a fun environment

Chime is seeking a new Artistic Director to build on the excellent advances achieved by our long-standing director, Marten Visser. To assume this position from January 2020, the successful applicant will lead the continuing development of the choir's artistic output and inclusive community.

POSITION RESPONSIBILITIES

The Artistic Director responsibilities for Chime Choir include:

- Design, coordinate and direct Chime Choir artistic program (80%)
 - Devise and advocate a vibrant and creative musical program, considering the capability of the choir and available resources
 - With support of the Committee be responsible for the delivery of an artistically inspiring annual music program with an excellent performance standard
 - Plan and conduct fun and engaging weekly rehearsals, which prepare singers for performances at an achievable pace
 - Research new artistic concepts and select appropriate repertoire for the choir
 - Secure appropriate locum cover when unable to attend any choir event, including rehearsals
 - Establish and develop artistic collaborations with other complementary performing groups
 - When required, select and rehearse soloists and orchestra, in preparation for performances
 - Identify opportunities for the choir to undertake performance tours both regionally and on occasion, internationally.
- Skills and capability development (5%)
 - Audition choir members
 - Continuously develop the choir's musical and vocal skills and knowledge
 - Personally engage in regular professional development opportunities to continue learning and networking with the community
- Financial and Operational (15%)
 - Attend and contribute to monthly Committee meetings as an ex-officio member, reporting on progress and requirements of the artistic program

- Participate in the development of the annual artistic budget in collaboration with the Treasurer and Committee
- Support the Committee in the preparation of concert and event budgets
- With Committee assistance, organise arrangements for the provision of musical scores for choir use (at a cost to the choir)
- Work collaboratively with the Committee to ensure Chime achieves its goals and objectives

QUALIFICATIONS & EXPERIENCE REQUIRED

- Graduate degree in Music with additional completion of choral conducting professional development
- Several years of professional experience in regular choral conducting and rehearsing a choir for performance
- Experience in occasional orchestral conducting
- Experience in designing and delivering an annual artistic program, preferably for a community choir
- Mastery of, and ability to teach/coach, healthy vocal technique

SELECTION CRITERIA

- A passion for music and an ongoing commitment to professional learning
- Demonstrated experience and qualifications satisfying the requirements stated above
- Artistic vision and a desire to artistically invest in the group, with a long term commitment to developing the choir
- Good interpersonal and communication skills with a community-centric mindset that is encouraging, approachable and flexible.
- Ability to work in a collaborative team environment, flexibly working with a diverse group of volunteers and personalities to deliver an annual program
- Availability to rehearse on Tuesday evenings, with additional rehearsals prior to performances
- Knowledge of a variety of vocal styles and musical genres
- Ability to plan and adapt sessions to cater for a variety of musical and vocal abilities
- Ability to work with electronic media: email, social media, recording and arranging technologies etc.